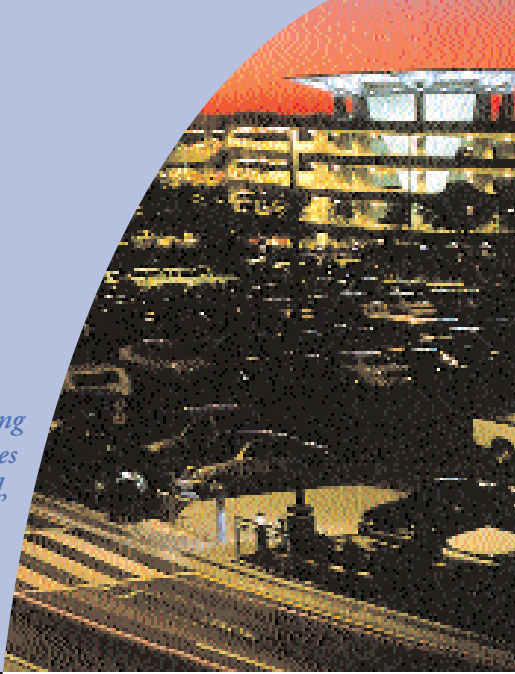




The Raleigh-Durham Airport Authority shall award contracts without regard to race, color, sex, or national origin. The Authority shall not, nor shall it require its contractors to, award contracts or to make purchases from DBE participants who are not qualified and who do not submit the lowest responsible bid.

Providing opportunities for qualified, responsible, minority and women-owned businesses.



DISADVANTAGED BUSINESS ENTERPRISE PROGRAM

**RALEIGH-DURHAM
AIRPORT
AUTHORITY**



Raleigh-Durham Airport Authority
1000 Trade Drive, P.O. Box 80001
RDU Airport, North Carolina 27623
www.rdu.com

The Disadvantaged Business Enterprise (DBE) Program established by the Raleigh-Durham Airport Authority provides a variety of opportunities to minority and women-owned businesses from across the country. Ranging from general contractors to food and beverage service providers, DBE participants assist in providing visitors and passengers with the highest quality products and services.

Our Policy

The Raleigh-Durham Airport Authority has established the following policies in accordance with regulations of the U.S. Department of Transportation (USDOT), 49 Code of Federal Regulations (CFR) Part 26.

- To ensure nondiscrimination in the awarding and administering of all USDOT-assisted contracts.
- To create a balanced environment whereas DBE participants can compete fairly for USDOT-assisted contracts.
- To ensure that all DBE participants meet the eligibility standards set forth by the USDOT Code of Federal Regulations.
- To assist in developing businesses that can function successfully outside of the DBE program.
- To provide flexibility for recipients of federal assistance in establishing opportunities for DBE participants.

DBE Participant Directory

The Raleigh-Durham Airport Authority has established a directory of certified DBE participants. The directory includes the following information and will be updated quarterly:

- Business name
- Type of work
- Telephone number
- Contact name
- Type of DBE participant
- Name of certifying agency

Copies of the directory may be obtained via the DBE Program Officer or online at www.rdu.com.

Eligibility Standards

Eligibility standards for DBE participants are determined by group or individual membership, business size and ownership and control of the participating/applying business. Guidelines for eligibility include:

- Socially and economically disadvantaged individuals who are lawful residents of the United States of America.
- Average annual business income less than that established by the USDOT.
- Majority ownership by one or more individuals who are both socially and economically disadvantaged.
- Business management and daily operations performed by one or more of the socially and economically disadvantaged business owners.

Business Assistance and Training Seminars

The DBE Program provides assistance to certified participants in the following areas:

- Bidding and Estimating
- Bonding
- Loan Packaging
- Business Management

In addition, the DBE Program offers training seminars to certified participants throughout the year. Contact the DBE Program Officer for more information.

Raleigh-Durham Airport Authority DBE Program Officer

P.O. Box 80001
RDU Airport, North Carolina 27623
(919) 840-2100
dbe@rdu.com

